MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Hazard High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 7, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 4/20/2007

School	Hazard High School	Reviewed by Reba Wood	dall
00,,00	[[[[[[[[[[[[[[[[[[[

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X.	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

11.	Status	
A.		2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms: T-2 - Math error - corrected copy sent to school for placement in all copies of 2006-2007 Annual Report. T36 - Math error - corrected copy sent to school for placement in all copies of 2006-2007 Annual Report.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	Other Recommendation and Comments: (1) According to information from the school, it appears the school has met the standards for Test #1 and Test #3. (2) According to the information submitted by school personnel, the expenditures for each male athlete exceeds the expenditures for each female athlete by \$259. The KHSAA takes in consideration the additional expenses for offering football, but this difference is extremely large. School personnel must review past spending for all sports and evaluate current sports programs for ways to correct this inequity. The 2007-2008 Annual Report should reflect a difference between expenditures for male and female athletes of no more than \$100. Thank you for your hard work producing the 2006-07 report.

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	6	86	1	23	
	Row 2	j.v.:	3	40	1	8	
	Row 3	frosh:	2	14	1	3	and the second
	Row 4	total:	11	140	3	34 (28%)24%
BOYS	Row 5	varsity:	6	101	0	0	
	Row 6	j.v.:	3	49	0	0	
	Row 7	frosh:	2	9	0	0	
	Row 8	total:	11	159	0	0	0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: 1/4 Mulchi Date: 3/30/07

KHSAA Form T36 REV: 0/06

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2006-2007

	equipment and supplies	ent and olies	travel	·	awards	sp.i	coaches' salaries (to include supplemental and extended employment; dollar amount required)	iches' salaries (to include plemental and extended loyment; dollar ount required)	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expenditures	litures	Expenditures	litures	Ехрепс	Expenditures	Expenditures	litures	Expen	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	\$20		\$250				\$2,000	, , , , , , , , , , , , , , , , , , , 			and the second s	
B track			\$250			4	\$2,000	· .		·		
G tennis	\$100		\$200				\$1,000	<u> </u>	WANTED TO THE TOTAL THE TOTAL TO THE TOTAL TOTAL TO THE T		ALL OF AL	
B tennis	\$100		\$200				\$1,000					
G volleyball	\$2,000		\$1,200		\$500		\$2,000	3				
B wrestling									WANTANDAMENTON			
G (list sport)												
B football	\$20,500		\$2,100		\$2,000		\$12,000	4	\$4,000			
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditur	sə.	Percentage
Boys	.\$ 97,000	91.50 / 91800	. , , , , , , , , , , , , , , , , , , ,
Girls	\$ 49,500	19 x 20 / 44 400	34
.Total:	\$ 146,500	146,700	100%
V		, ,	

Date: 3/36/67

HAZARD HIGH SCHOOL

DONALD "HAPPY" MOBELINI PRINCIPAL 157 BULLDOG LANE HAZARD, KENTUCKY 41701 Telephone 606/439-1318 Fax 606/439-2285

March 30, 2007

KHSAA 2280 Executive Drive Lexington, KY 40505

Enclosed please find our Annual Title IX Self-Audit Report Forms for the 2006-2007 school year.

I would like to note that on our Form t36, the percentages change dramatically when football is removed from the equation. It becomes a more reasonable 53% boys/47% girls with that expensive, all-boys sport set aside.

Thank you,

Bill Dixon

Athletic Director

Enclosures

(KEEAA)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

K Established a gender ecessary) Name	equity committee at the high	Phone	Title
		(Supt., Principal,	Student, Parent, Coach, Etc.)
Allison Noble	157 Bulldog Lane	439-1318	Student
Jared Woods	157 Bulldog Lane	439-1318	Student
Happy Mobelini	157 Bulldog Lane	439-1318	<u>Principal</u>
Bill Dixon	157 Bulldog Lane	439-1318	Athletic Director
Barb Muncy	157 Bulldog Lane	439-1318	Tennis Coach
Mark Dixon	157 Bulldog Lane	439-1318	Football Coach
Theresa Marinaro	157 Bulldog Lane	439-1318	Athletics Secretary
Dennis Smith	157 Bulldog Lane	439-1318	School Board Member
September 28, 2006 February 21, 2007 March 30, 2007 May 9, 2007		V according to the s	chool:
February 21, 2007 March 30, 2007 May 9, 2007	lowing person(s) as the Title I		chool:
February 21, 2007 March 30, 2007 May 9, 2007 X Designated the following the second se		157 Buildog Lan	chool: ne 439-1318
February 21, 2007 March 30, 2007 May 9, 2007 X Designated the following the second se	lowing person(s) as the Title I		chool:
February 21, 2007 March 30, 2007 May 9, 2007 X Designated the foll Bill Dixon Name	lowing person(s) as the Title I Athletic Director	157 Bulldog Lar Address	chool: ne 439-1318 Phone
February 21, 2007 March 30, 2007 May 9, 2007 X Designated the foll Bill Dixon Name X Designated the foll	lowing person(s) as the Title I Athletic Director Title lowing person(s) as the Title I	157 Bulldog Lar Address	chool: ne
February 21, 2007 March 30, 2007 May 9, 2007 X Designated the foll Bill Dixon Name	lowing person(s) as the Title I Athletic Director Title lowing person(s) as the Title I	157 Buildog Lar Address X coordinator for the d	chool: ae 439-1318 Phone listrict:

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	149	49	140	47
Row 2	BOYS	153	51	159	53
Row 3	Totals	302	100%	299	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Max	Muhel	Date:	31	30	のつ	
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Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	6	86	1 ,	23	
	Row 2	j.v.:	3	40	1	8	
	Row 3	frosh:	2	14	1	3	
	Row 4	total:	11	140	3	34 (28%)24%
BOYS	Row 5	varsity:	6	101	0	0	
	Row 6	j.v.:	3	49	0	0	
	Row 7	frosh:	2	9	0	0	
	Row 8	total:	11	159	0	0	0%

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Nan Muluh: Date: 3/30/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO	NO
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO

Principal's Signature:	Man	Maheles	Date:	3/30/	<i>ر</i> ک

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	86	61%
Row 2	j.v.:	3	40	29%
Row 3	frosh:	2	14	10%
Row 4	total:		140	100%
Boys				·
Row 5	varsity:	6	101	64%
Row 6	j.v.:	3	49	31%
Row 7	frosh:	2	9	5%
Row 8	total:		159	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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KHSAA Form T35 REV,10/06

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING 2006-2007

	equipm	equipment and supplies	tra	travel	awards	ırds	coaches' salaries (to include supplemental and extended employment; dollar	iches' salaries (to include plemental and extended loyment; dollar	facil	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Ехреп	Expenditures	Ехрепс	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	\$3,800		\$10,000		009\$		\$12,000	4				36400
B basketball	88,900		\$10,500		\$200		12,000	4				31 600
G softball	\$1,700		\$1,000		\$1,000		\$5,000	3	\$3,000			11 700
B baseball	\$10,800		\$1,600		\$300		\$5,000	2	\$1,800			19 500
G cross country												
B cross country												
G golf	006\$		009\$				\$500					2000
B golf	\$900		\$600				\$500					2000
G soccer												
B soccer												
G swimming												
B swimming												
												l

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Date: 3

Principal's Signature:

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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2006-2007

	equipm	equipment and supplies	travel	vel	аwа	awards	coaches' salaries (to include supplemental and extended employment; dollar	salaries clude ıntal and ıded ınt; dollar	facil	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expenditures	litures	Ехреп	Expenditures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	\$20		\$250				\$2,000	immet				22.70
B track	LL		\$250				\$2,000	,				2230
G tennis	\$100		\$200				\$1,000	grand				1300
B tennis	\$100		\$200				\$1,000	} {				1300
G volleyball	\$2,000		\$1,200		\$500		\$2,000	3				5700
B wrestling												
G (list sport)				A LANGE THE PROPERTY OF THE PARTY OF THE PAR								
B football	\$20,500		\$2,100		\$2,000		\$12,000	4	\$4,000			2000
G (list sport)												
B (list sport)	***											
						for the second of the second s		1 4.4.1 mm	200 40000000000000000000000000000000000	A Job Popular	nooroet	1

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

entage	S 612	# 25.3	%
Perc	1.50/9/300 66	49 270 J 49 400 34	146700 1009
Expenditures	\$ 97,000	\$ 49,500 4	Total: \$ 146,500
Gender	Boys	Girls	

Principal's Signature: 1/e | Mulelles Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	ADVANTAGE TO:				
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM		
OPPORTUNITIES		The second second			
Accommodation of Interest and Abilities			X		
BENEFITS					
Equipment and Supplies			X		
Scheduling of Games and Practice Time	X		•		
Travel and Per Diem Allowances			X		
Coaching			X		
Locker Rooms, Practice	X				
and Competitive Facilities					
Medical and Training Facilities			X		
and Services Publicity			x		
Support Services			X		
Athletic Scholarships			X		
Tutoring			X		
Housing and Dining Facilities and Services			X		
Recruitment of Student Athletes			X		

KHSAA Form T60 Rev.10/06

SCHOOL NAME

Hazard High School

2006-2007 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

65

COLUMN 2		Back & sir planks; er	Aluminum Bleachers 2007-2008	Aluminum Bleachers 2007-2008	Two (2) tennis courts		
COLUMNI	ITEM FOR CORRECTION/ IMPROVEMENT	Football Bleachers	Softball	Baseball	Girls & Boys Tennis		The file that a control of the contr

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Principal's Signature: As M.